Scott. II-27—50,000 [illegible]

Development (1944) Department

MS SERIES.

G.O. No. 5150

Dated 6.12.44

Panel

[Despatch Abstract.]

Estt Industries – Kollegal Silk Filatures Kollegal – Temporary additional staff – Sanctioned.

No. 3534 D/44 Office of the Director of Industries and Commerce, Madras, dated 26-8-44.

4998 4D/44

From

A.Khaleeli Esq., I.C.S.,
Director of Industries and Commerce.

To

The Secretary to Government,
Development Department, Madras.

Sir,

Sub: Establishment - Industries - Kollegal Silk Filature, Kollegal - Additional temporary staff for the factory - Sanction - Requesting.

Ref: G.O.No.Ms.1430, Development dated 30-3-1944.

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In the G.O. cited, Government were pleased to sanction the employment amongst others, of two Foremen on Rs.40-5/2-60 and ten Supervisors on Rs.20-2/2-30 for supervising the labour employed in the Kollegal Silk Filatures, Kollegal. Experience has shown the need for strengthening the supervisory staff if the factory is to be run at its maximum efficiency. The ten supervisors sanctioned are all engaged in the Reeling Hall and no supervisor is available for being in charge of other operations such as cocoon sorting, cocoon stifling etc.

It is necessary that four additional supervisors be employed to be in immediate charge of (1) cocoon sorting (2) cocoon stifling, (3) silk cleaning and (4) silk waste cleaning. Each is an independent operation requiring the wholetime attention of a supervisor. Of the two Foremen, one is employed in the reeling hall and another is in charge of the boilers. A third foreman is required to be in charge of cocoon and silk stores. Further in order to ensure closer co-ordination of work and more effective supervision in all the sections of the Filature it is necessary to employ a Chief Foreman. As Government are aware, two posts of Chief Foremen have been sanctioned for the Government Silk Filature, Kollegal but none for the Kollegal Silk Filature. In view of the urgent need for employing a chief foreman for ensuring effective supervision, I have permitted the Manager, Kollegal Silk Filature to train up a candidate as Chief Foreman for a period of three months.

2

-2-

Besides the above staff, an assistant is required by the Time-keeper of the Filature to help him in his work of preparing the muster rolls, marking of attendance etc.

The Director of Industries and Commerce will be the appointing authority in respect of the post of the Chief Foreman and the Manager, Kollegal Silk Filature in respect of the remaining posts.

In the circumstances, I request that sanction may be accorded to the employment of the following staff temporarily till 31st March 1945.

One Chief Foreman on Rs.85-7/2-120.

One Foreman on Rs.40-5/2-60.

Four Supervisors on Rs.20-2/2-30.

One Assistant Time-keeper on Rs.20-2/2-30.

I also request that a stipend of Rs.30 a month may be paid, for a period of three months to the Chief Foreman designate.

Director of Industries and Commerce.

G.M.26.8.

Dev. Dept

Memo. No. 4998 D/44 – 2d 11-10-44

Sub: Establishment of Industries – Kollegal Silk Filatures – Additional Staff – Proposals.

Ref: From the DIBe, No 3534 D/44 d 2-8-44

The staff required for the Kollegal Silk Filatures was sanctioned in the beginning with reference to the number of basins contained in the factory and was also based on the staff approved for the Salt Silk Filatures containing about 500 basins. Subsequently there has been no increase in the number of basins installed in the Kollegal Silk Filatures. In regard to the proposals contained in the letter cited for additional staff for the factory, it has been suggested that an additional post of Assistant Time Keeper is not necessary and that two more Supervisors instead of four Supervisors would be sufficient. It has also been suggested that with the appointment of a Foreman on Rs 40-60 to be in charge of Cocoons and Silk Stores and a Chief Foreman on Rs 85-7½-120, the existing post of Foreman on Rs 40-60 might be abolished. The DIBe is requested to offer his remarks on the above suggestions, giving sufficient reasons for the appointment of additional

4

staff recommend by him in his letter dated
if he does not agree to the provisions
his proposals indicated above.

J. Stedge

R. 3.11.44

Rec'd 7.11.44
with com

C.F. 32.

6747

Industries & Commerce. Department

From (Name) A. Khaleeli Esq., I.C.S.,

Designation Director of Industries & Commerce,

Station Chepauk. Madras.

ADDITIONAL UNDER SECRETARY TO GOVT.
16 NOV 1944
DEVELOPMENT DEPT.

To

The Secretary to Government,
Development Department,
Madras.

Enclosures:

No. 3534-D/44 dated 14th November, 1944

Sir,

Sub:- Establishment - Kollegal Silk Filatures - Additional Staff - Proposals.

Ref:- Government Memo No. 9984-D/44-2 dated 11-10-1944.

Government in their Memo. cited, have observed that the staff required for the Kollegal Silk Filatures was sanctioned with reference to the number of basins contained in the factory and was based on the staff approved for the Government Silk Filatures. I should like to point out that in determining the requirements of staff for a factory, it is not always safe to proceed on a PRO RATA basis. The criterion put forward by Government may apply to the staff required for supervising the reeling operations, but, irrespective of the number of basins working, there are several other operations like cocoon sorting, cocoon stifling, silk cleaning and silk waste cleaning, common to all filatures and these operations also require to be supervised. Each of these operations requires the wholetime attention of a supervisor irrespective of the size of the operation. As the existing ten supervisors are all required

P.T.O.

for the reeling hall, four more supervisors are required to supervise the other four operations. | A

The Time-Keeper has been entrusted with the work of marking attendance of about 500 labourers two times a day. Besides, he has to calculate their wages twice a month and dearness allowance once. It is not possible for the Time Keeper to do the work required of him in the time available and it is necessary to appoint an Assistant Time-Keeper to render him necessary assistance. | M

The additional foreman asked for in my letter is required to coordinate the work of the four supervisors asked for to supervise operations other than reeling and also to supervise the work in the cocoon and silk stores. There is at present but one foreman and he is in charge of the reeling hall. He cannot be saddled with other work, if supervision of the reeling operations is not to suffer. | P

In view of the above explanation, I request that Government will be pleased to accord sanction to the employment of all the additional staff asked for in my letter dated 26th August 1944. | I

for Director of Industries and Commerce.

kcv. 15/11

14/6/44 Sub. Estt. – Industries – Kollegal silk Filatures, Kollegal –
Temporary additional staff – Sanctioned

p 3 col (k) Read again: G.O. no 1430 (MS) Dev d 30.3.44

C 4998 D/44 p 1 col of Read also: from the D.I & C, no 3534 D/44 d 26.8.44

Order no. 5/50 (MS) Dev d 6.12.44

Sanction is accorded to the employment temporarily till 31st March 1945, of the following additional staff, in connection with the working of the Kollegal Silk Filatures, Kollegal

N on p 2 col

(1) One Chief Foreman on Rs 85-$\frac{7}{2}$-120 p.m.

(2) One Foreman on Rs 40-$\frac{5}{2}$-60 p.m

(3) Four Supervisors on Rs 20-$\frac{2}{2}$-30 p.m. each, and

(4) One Asst. Timekeeper on Rs 20-$\frac{2}{2}$-30 p.m

2. The Govt. approve the proposal of the D. of C. to train for three months a Candidate for appointment to the post of Chief Foreman and to pay the Candidate, a stipend of Rs 30/- p.m. during the period of training. His action in permitting the Manager of Kollegal Silk Filatures to train a Candidate in anticipation of the order of Govt. is also approved

R' = P' of

R in p 2 col

3. The holders of the temporary posts sanctioned in para 1 above shall be liable to discharge from service on one months notice. No service rules in respect of these posts are therefore necessary and consequently none is proposed to be issued

Vide para 3 on p 2 col

Precedent at p 44 col (2) (item 5) of 1940

G.O. 510 7.2.44

The D. of C. shall be the appointing authority in respect of the post of Chief Foreman; and the Manager, Kollegal silk Filatures, in respect of the other posts

T on p 2 col

4. The expenditure should be debited to "85 A Capital outlay on Provincial Schemes Connected with the Govt. 1939 – C other Miscellaneous Schemes – G. Kollegal Silk Filatures"

The A.G. is authorised to admit the expenditure in audit, pending the provision of funds later, if

To The D.I. & C.

K 31/8/44 var 31/8/44

L G. 7/9/44

1944

Ref dtd 31/8/44

Dev. Dept

Sub: Establishment — Industries - Kollegal Silk Filatures
Temporary additional staff — Proposals.

Cno 49884 D/44 Ref: from the D I&C, No 3534 D/44 d 26.8.44
pt ... if
To Addl ms

Please see the letter from the D I&C at pp 1-2 cf regarding the appointment of the following additional staff for the Kollegal Silk Filatures.

(i) one Chief Foreman on Rs 85-120
(ii) one Foreman on Rs 40-5/2-60
(iii) one Asst Timekeeper on Rs 20-2/2-30.
(iv) four Supervisors on Rs 20-2/2-30 each.

The following remarks on the proposal are called for.

Chief Foreman & 4 Supervisors:

(A) In R.O.No.C 13571 Dev.d 3.7.43, the Govt sanctioned the staff required for working the Kollegal Silk Filatures with reference to the number of basins working therein and to the staff sanctioned for the Govt Silk Filatures which contained 500 basins. At present the Govt Silk Filatures is working to capacity with 424 basins and the details of the factory staff employed at present in that factory are given on p 2 cf of R.O. no. 3447 (S) Dev d 8.8.1944. It does not appear that any increase in the appointment of 2 Chief Foremen and 14 out of 30 Supervisors originally sanctioned has been felt so far in that factory. It is for consideration whether in the light of these facts, the proposal to appoint one Chief foreman and 4 Supervisors (in addition to the 10 already employed) for the Kollegal Silk Filatures will be necessary, while only 150 basins are working in the new factories.

(B) Foreman: There are at present a Silk Store clerk on Rs 30-50 and a Cocoon Store Assistant on Rs 30-3/2-45. The additional post of a third Foreman is accordingly to the D I&C, required to be in charge of Silk and Cocoon Stores. For

A removed in Pub(Sec)
B (S) p3 cf (S) Simplified (W)
(D) It has since been created & one Chief Foreman appointed against the sanctioned strength. The other has been surrendered
vide M'dum p8 cf (L)
& p5 cf (S) C51187 Dtd 19
M'dum p2 cf
For the reasons stated in the C.F. and the support given by the D I&C for the other items Dept. SL
X
C
M'dum p4 cf (R)
X in 1.7 cf

orders whether the additional post of Foreman will be approved. | May be accepted S.L.

(c) Time Keeper: An Assistant to the existing Time Keeper may perhaps be necessary for the reasons stated at II on p 2 of this memo. This may be approved for orders. | S.L.

2. Stipend to Chief Foreman Designate:

Please see portion marked B on p 1 of and R on p 2 of the ordinary course, one of the two existing Foremen should have been appointed as Chief Foreman. In view of their experience of this he has been done, he need to train a selected candidate and to pay him a stipend of Rs 30/- per mensem as long as not above. Subject to orders on the creation of a post of Chief Foreman in Vide X yesterday, this proposed stipend may be approved and the D.G.S. has already ordered the training of the candidate. For orders. | We may approve S.L.

3. Exclusion of post from Service rules: The existing staff of the Koteswar Silk Filature has been excluded from the scope of the service rules. On this basis, the additional staff now proposed (2 erection) may also be kept outside the scope of the service rules. For orders. | para 2 on pp 11-12 of (1) / reward S.L.

Subject to orders on the points mentioned above, a draft order is submitted for approval. It may be sent to Pub(Ser) and Fin Depts for acceptance.

7/9/44

Pub(Ks)

31 Sept 1944

Public (Services) Department

The draft order below may be accepted in this department and the file passed on to Finance.

Pub Ser WO No 44913/44-1
14.9.44

12.9.44

12.9.44

14.9.44

ASSISTANT SECRETARY TO GOVT. 44913 SEP 1944 CHIEF SECRETARIAT

ASST. SECRETARY TO GOVERNMENT 14 SEP 1944 PUBLIC DEPARTMENT

46560 8.9.44

Finance(E-II).

The proposal is to appoint the following addl. staff in the Kollegal Silk Filatures temporarily till 31-3-45.

(1) One Chief Foreman on Rs 85--120 p.m.

(2) One Foreman on Rs 40--60 p.m.

(3) Four Supervisors on Rs 20-- 30 p.m.

(4) One Asst. Timekeeper on Rs 20--30 p.m.

The staff required for the Kollegal Silk Filatures was sanctioned in the beginning with reference to the number of basins contained in the Filatures and based on the staff sanctioned for tne Govt. Silk Filatures, Kollegal. The Govt. Silk Filatures contains 500 basins and is now working with 424 basins whereas the Kollegal Silk Filatures continues to work with 150 basins only. Since there has been no increase in the number of basins, there does not seem to be a case for any addl. staff for the Kollegal Silk Filatures, particularly when the Govt. Silk Filatures has not found it necessary to employ even the full staff sanctioned for it. The following remarks are called for on the details of the proposal:—

Chief Foreman on Rs 85--120. There are at present 2 Foremen in the Kollegal Silk Filatures-- 1 on Rs 55--85 and the other on Rs 40--60. There is no Chief Foreman, whereas in the Govt. Silk Filatures, though sanction was given for two Chief Foremen, only one has been appointed and that too only now. The Director wants a Chief Foreman for the Kollegal Silk Filatures in order to ensure closer coordination of work and more effective supervision in all the sections of the Filatures. The staff of Foremen in the two Factories compare as follows:-

Govt. Silk Filatures (500 basins)	Kollegal Silk Filatures (150 basins)
1 Chief Foreman on Rs 85--120	
3 Foremen on Rs 40--60	1 Foreman on Rs 40--60
1 Boiler Foreman on Rs 55--85	1 Boiler Foreman on Rs 55--85

It will be seen from the above statement that based on the number of basins working, the existing staff of two Foremen would seem to be more than sufficient. As however the D.I.C states that the Chief Foreman is required for closer co-ordination of work and effective supervision, this department may agree to the proposal but may suggest that the post of Foreman on Rs 40--60 may be abolished.

A/

~~the Foremen are on Rs 40--60 only~~

1 Foreman on Rs 40--60. There are at present two Foremen in the Kollegal Silk Filatures. One is employed in the reeling hall and another is in charge of the boilers. The Director wants a third Foreman to be in charge of cocoon and silk stores. There are already one silk Store Clerk on Rs 30--50 and a Cocoon Store Assistant on Rs 30--45. There seems to be therefore no necessity for an addl. Foreman to be in charge of Cocoon and Silk Stores. Finance may advise against the proposal.

A on p. 4 of (R)

C on p. 1 C F

X on p 1 C F

M on p. 4 of (R) We may agree to this as for the reasons above given at page 1 ¶ M

Asst. Timekeeper on Rs 20--30. It is stated that an Assistant to the existing Timekeeper is necessary for the reason at 'M' on p.2 C.F. There are three Timekeepers for the Govt. Silk Filatures, Kollegal. Considering the relative number of basins in each Filatures, the work in the Govt. Silk Filatures, Kollegal, is likely to be 3 times that in the Kollegal Silk Filatures. On this basis there seems to be no case for sanctioning an Asst. Timekeeper.

p 2 of (H)

We A

Supervisors on Rs 20--30. There are at present 10 Supervisors in the Kollegal Silk Filatures. It is stated that they are all engaged in the reeling hall and no supervisor is available for being in charge of the other 4 operations mentioned at 'A' on p.1 C.F. The Director therefore wants 4 more Supervisors. As already pointed out, the work in the Govt. Silk Filatures, Kollegal is likely to be 3 times that in the Kollegal Silk Filatures There are only 10 Supervisors in the Govt. Silk Filatures. On this analogy the number of Supervisors (10) already employed in the Kollegal Silk Filatures seems excessive. Finance may suggest that there is no case for addl. Supervisors.

N on p. 1 C.F

do E

B We may agree to 2 more

Training. As remarked by Development, if an existing Foreman is to be appointed as Chief Foreman there will be no need to give him any training and incur any expenditure. The Director states that he has permitted the Manager to train a candidate as Chief Foreman for a period of 3 months. Apparently the Director does not consider any of the existing men as suitable to hold the post of Chief Foreman. This department need not object to the proposal.

para 2 p. 2 above

B on p. 1 C.F

We

Stipend. It is proposed to pay the candidate to be trained

R. p. 2

WS

for 3 months for appointment as Chief Foreman a stipend of Rs 30 p.m.. This may be agreed to.

2/ The cost of the staff as finally approved exceeds Rs 1,500 per annum. A-1 should see.

C.S.R 16/9/44

Thn' A.C.S.

15.9.44

D.S 15/9/44

Fin ud 46560 Dev 19.9.44

WS 9.9.44 Dev

ADDITIONAL SECRETARY TO GOVERNMENT 21 SEP 1944 DEVELOPMENT DEPARTMENT

55135D/44

Dev. Dept.

To Addl. S.S.

This file deals with the proposal of the D.I.S.E. to strengthen the Supervisory staff of the Kollegal Silk Filatures. The additional staff proposed consist of (1) one Chief foreman on Rs 85-$\frac{7}{2}$-120 p.m.

N' on p2 cf

(2) one Foreman on Rs 40-$\frac{5}{2}$-60 p.m.

(3) one Asst. Time Keeper on Rs 20-$\frac{2}{2}$-30 p.m.

(4) Four Supervisors on Rs 20-$\frac{2}{2}$-30 p.m. each

R' on p2 cf

He proposes also to train a candidate for 3 months for appointment as Chief foreman, paying him a stipend at the rate of Rs 30/- p.m.

For the reasons stated at pp 1-2 cf, this department support the proposals in toto. The Finance dept. do not agree to the appointment of asst. time Keeper and suggest that only two Supervisors instead of four may be sanctioned. They also sanction the post of Chief Foreman subject to the suggestion that the existing post of one Foreman on Rs 40-60/- p.m. may be abolished

pp 1-2 above

'A' on p4 above

'B' on p4 above

B

'M' on p3 above

The reasons for these suggestions of Finance are mainly due to the Consideration of a Comparison between the Govt. Silk Filatures where the number of basons working is 42 and the Kollegal Silk Filatures where the number of basons working is 150. ~~The Finance dept argue that the staff in the two factories~~

pp 3-5 above

'A' on p4 above vide also B on p3 above

A on p4 above + B' on p4 above

6.

It is now for orders -

(i) Whether, in view of the definite recommendation of the D.I.&C. in the light of actual requirements, the staff agreed for by him will be sanctioned in toto; or A.N. p.5

(ii) Whether the Staff asked by the D.I.&C. will be sanctioned, as modified by the Dir. Depts; or A.B. p.5

(iii) Whether the suggestions of the Dir. Depts will be put to the D.I.&C. for remarks before passing final orders on (i) or (ii)

Copies to Registered & the D.Mc.

If (i) or (ii) is agreed to, the case may be circulated for orders.

Unless it is considered we should pass (i) above we may refer (ii) above to the D. of I.&C. with reminder reference to X on P.5 ante of the office note

This was sent to Secretariat for Monday (12.3) file

Res. Bom. file

S. 7/10/44

To Addl. n.s

orders at 'M'abrica. A draft memo to the D.I.&C. is submitted below for approval

7.10.44 11.10.44

Issued as Memo no. 49984 D/44 dated 11.10.44] pp 3-4 cf

[From the D.I.&C., no. 35340/44 dated 14.11.44] pp 5-6 cf

To Addl n.s.

Please see the memo issued to the D.I.&C. at pp 3-4 cf. and the reply thereto from him, at pp 5-6 cf. for the reasons stated at N on p.5 cf., M & P on p 6 cf. the D.I.&C. reiterates his proposal for the employment of additional staff as proposed by him at pp 1-2 cf.

As regards N on p 5 cf, it is submitted that

it would seem desirable for the D.I.& C. to reduce overhead charges to the absolute minimum possible without prejudice to efficiency and that in the running of a commercial concern, the Standards which would usually be adopted by a private industrialist should be adopted by the Govt. also. The appointment of elaborate staff will reduce the profits in the concern and should not stand ultimately in Govt. for ordinary the recommendation of the D.I.C. at Z on p.6 of will be accepted. The case may be sent to Dir. Dept. for remarks.

20/11/44

For the reasons explained we implicitly support the D.I.C's original proposals as re-iterated now.

S. L. 20/11/44

Dev. G.O. 4998D/44-4

21.11.44

SECRETARY TO GOVT. 22 NOV 1944 PUBLIC DEPARTMENT

51810

Finance(E-II).

(Previous Finance notes on pp.3-5 above).

The suggestions made by this department in the notes on pp.3-5 above were put to the D.I. & C. (vide Memo on pp.3-4 C.F) and in reply he reiterates his original proposals (pp.1-2 C.F) for the reasons given on pp.5-6 C.F. The outstanding items are examined below:-

N. 4.5.44

General. The Director states that in determining the requirements of staff for a factory it is not always safe to proceed on a pro-rata basis and that the criterion put forward by Govt. at 'A' on p.3 C.F. may apply to the staff required for supervising reeling operations etc. but not to several other operatives like cocoon sorting etc. where irrespective of the number of basins or the size of the operations the whole-time attention of a Supervisor will be required for each of the operations.

Attention is invited to 'A' on p.1 above, The staff was originally sanctioned for Kollegal Silk Filatures only

8/

on the basis of the number of basins working in it and with reference to the staff sanctioned for the Govt. Silk Filatures, Kollegal. It is not clear why a comparison on the same basis is not now correct. Further, the strength of the supervising staff in a factory or anywhere will generally depend only on the number of labourers employed and if the number is small engaged on one item of work the different operations could well be combined in a common place and the number of supervising agency reduced.

4 Supervisors on Rs 20--30 each. The Director wanted 4 addl. Supervisors and this department agreed only to 2 more. The Director presses his proposal for the reasons given at 'A' on p.6 C.F. The Director himself agrees that pro-rata basis may apply to the staff required for reeling operations. But, he has not explained why 10 Supervisors are required in the reeling hall of the Kollegal Silk Filatures when in the Govt. Silk Filatures which is 3 times as big as the Kollegal Silk Filatures there are only 16 Supervisors on the whole. Even assuming that all the 16 Supervisors are employed in the reeling operations in the Govt. Silk Filatures on a pro-rata basis the Kollegal Silk Filatures can require only about 5 or 6 Supervisors for its reeling operations. It would seem that by a proper redistribution the required addl. two Supervisors could be found from the existing 10 plus addl. two Supervisors already agreed to by this department. In this view, there would seem to be no case for sanctioning 2 more Supervisors and this department may advise against the proposal.

Foreman on Rs 40--60. This department while agreeing to the post of Chief Foreman on Rs 85--120 suggested that the existing post of one Foreman may be abolished. based on a comparison with the Govt. Silk Filatures. The Director states that the existing Foreman is in charge of the reeling hall and that an addl. Foreman is required to coordinate the work of the addl. Supervisors and to supervise the work in the cocoon and silk stores. This may be agreed to.

Asst. Timekeeper. Please see 'A' on p.4 above and 'M' on p.6 C.F. The reasons given by the Director are not convincing. If there are 500 labourers in the Kollegal Silk Filatures working 150 basins there should be comparatively large number of labourers of

at least about 1500, ~~labourers~~ in theGovt. Silk Filatures since it has got 424 basins. If the work of marking attendance twice a day and calculating wages twice a month could be done in the Govt. Silk Filatures by 3 Time-keepers, the work could well be done by 1 Time-keeper in the Kollegal Silk Filatures, there would ~~seem to be~~ no case for an addl. Time-keeper. Further, the work of marking of attendance is not a complicated item of work and the calculation of wages is done only twice a month. It does not seem necessary to give any full-time assistance to the Time-keeper for this purpose. If need be, one of the clerks in the factory may be asked to help the Time-keeper whenever necessary in calculating the wages and the dearness allowance. In the circumstances, this department may advise against the proposal.

N

We may agree to this

C&le 23-11-44

hs 24.11.44 Dev

69585 D/44 25.11.44

Dev. Dept

hs Dev

Dirno 61810 E4-4 24.11.44

To Addl. S.S.

This file deals with the proposals of the D.I.G.E. for

(i) the employment of additional staff in the Kollegal Silk Filatures as follows, till 31.3.45

- one Chief Foreman on Rs 85-7½-120 pm.
- one Foreman on Rs 40-5/2-60 pm.
- four Supervisors on Rs 20-2½-30 pm. each; and
- one Assistant Time Keeper on Rs 20-2½-30 pm.

(ii) training a candidate for appointment to the post of Chief Foreman and to pay the candidate a stipend of Rs 30/- pm for three months.

N. para 2

R. para 2

In his letter at pp 1-12 of, the D.I.G.E. has stated at length the reasons in support of his proposals. For the reasons stated in their notes at pp 3-5 above, the Dev. Dept. considered that the employment of the additional staff on the scale proposed by the D.I.G.E. was not necessary. The D.I.G.E. has however justified his recommendation for this staff in

✓ N. p 2 of

pp. 6

10

Cashed

in his letter at pp 5-6 cf. Both the depts and the Fin. Dept have now agreed to the recommendations of the D.P.C. in toto. Subject to orders, a draft order is submitted herewith, embodying the proposals. It may be circulated for approval.

The draft Govt Order may be issued.

6/12/44

Issued as G.O.no 5150 (MS) Dev dt 6.12.44]